Why

"AI will change 100% of jobs in the next 5-10 years"

Ginny Rometty, IBM CEO

"375-800 million global workers will lose their jobs by 2030 and be replaced by robotic automation."

Evolution of work and HR

1780   ?   1870   1980   2010   ?

First Industrial Revolution

Mechanical Production, Railroads, Steam Power

Second Industrial Revolution

Mass production, electricity, assembly line, factories

Third Industrial Revolution

Electronics and computers

Fourth Industrial Revolution

AI, data, IoT, nanotechnology, cognitive computing

HR 1.0 (1920)
Administration, transaction, payroll

HR 2.0 (1997)
Strategic, Partnership

HR 3.0 (?)
People
Aligned
Agile
Techno

91%

"We are not ready for the era of digital HR"

"Digital is the main reason just over half of the companies on the Fortune 500 have disappeared since 2000"
Pierre Nanterme, Former Accenture's CEO

What

Connecting more than 70 chapters in 30+ countries around the world

How

Leveraging on technology