





Vision 2023

UN CITY recognised for being efficient, green, conducive and influential contributor towards achieving the Sustainable Development Goals

SERVICES

Proposed Actions:

Centre of Excellence on procurement and supplies: Global leader on common procurement, training, innovation, sustainability standards and supplies.

One Stop Shop: consolidation of common services where efficiency and effectiveness gains can be made, eg administration with MFA, conferences and meetings, travel, IT, car pools.

Knowledge sharing networks: galvanise inhouse interagency knowledge sharing supported by technology.

Human resource synergies: improvements in processes efficiencies in job advertisement, roster, staff classification and reference checks as well as potential of joint programmes for on-boarding new staff and trainings.

GREENING

Proposed Actions:

Holistic greening plan: Based on analysis, cutting edge knowledge and technology implement actions to minimise our footprint and have high LEED grades, eg energy efficiency, sustainable procurement, waste management, behavioural change, travel

Centre of Excellence in Environment Sustainability: inspire, share knowledge and drive innovation for greener buildings within the UN system and other.

Green staff behaviour: With behaviour change strategy focus on staff individual responsibility for environmental sustainability. An investment that goes beyond the UN City.

WORKPLACE

Proposed Actions:

Career development: interagency mentoring programme, stretch assignments, and working groups to be set up by HR and staff association to explore working arrangements, exchanges and talent management.

Increased employee engagement: Experiment and create conditions for co-creation and empowerment of staff to increase agility to enhance delivery.

Improved workplace environment: e.g. fitness center, medical clinic, outdoor/green exercise spaces, better access for family/kids room, improved canteen acoustics, green and blue environment activities.

Collaboration between Campus 1+2: More joint social activities, exchange visits, seminars and informal talks.

SDG HUB

Proposed Actions:

Position as a SDG hub: Pro-active efforts to market UN city as a SDG hub and meeting point. A hub for new partnerships, inspiration and innovation framed around the SDGs. This would likely include optimisation of meeting and conference facilitation, a package for getting started with the SDGs for private sector or municipalities, having an internal network of SDG focal points to meet requests and demands for information and knowledge, common event organisation.



UN City Life

Health and well-being strategy



‘UN City in Copenhagen aspires to be the healthiest possible workplace, enabling all people to become the best version of themselves.’

We Care
Environmental



We Focus
Psychological



UN City Life



We Move
Physical



We Value
Spiritual



We Nourish
Nutritional



We Share
Social



Who to implement UN City Life

Organisation

Leader

Peer

Individual



We Care
Environmental





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Next Steps